



BLOWING UP YOUR ASSOCIATION



Indiana Veterinary Medical Association



Redesign of IVMA Governance Structure

This initiative came from our yearly strategic planning board meeting!

-Everything was on the table for review.



Indiana Veterinary Medical Association

Mission



The purpose of the IVMA Governance Task Force is to review and modernize the IVMA structure and strengthen the districts in order to engage as many members as possible in the organization.

Why?



- Desire increased involvement of members
- Transparency
- Better communication
- Smaller governing board/committees

Process



- Assembled task force with past president as chair
- 10 members with varying experiences with IVMA



Discovery



- Some districts non-functional
- Lack of awareness of districts/boundaries/meetings
- Does representation really happen
- Do board members report back to the districts
- Representation doesn't give new opportunities to participate
- Aha moment – we have a 20th century structure in the 21st century!

Discovery



- Standing committees – some functional, some not so much
- Doesn't provide an enriching volunteer experience for IVMA members
- Power of 10 provides a pool of young grads anxious to assist but where to use their talent?

Recommendations

- 11 person board – 4 at large, 3 regional reps, 4 officers
- Eliminate office of vice president
- Eliminate all standing committees – set up task forces each year to implement strategic plan initiatives
- Assist those districts that still meet



Benefits



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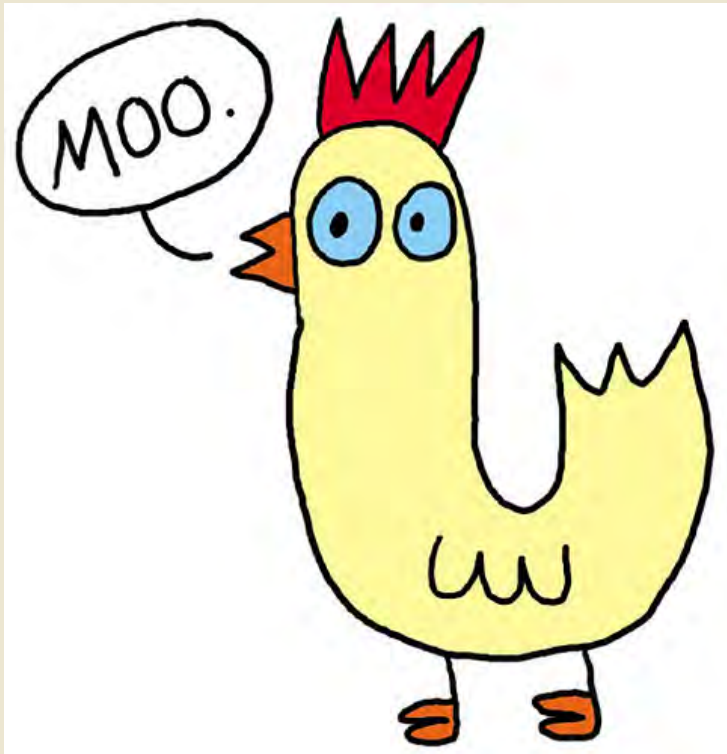
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Next Steps



- Open comment period from IVMA members
- Board votes at September Board meeting
- Amend Bylaws for implementation –
March 2018

Will IVMA look
different in a year?



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